



## **Waterski and Wakeboard Sask**

### **Exec Meeting Minutes**

**Sept.25/24 8:03 pm – online**

**Roll call** – Danny, Mike S., Norm, Michelle, Jerry, Len – regrets – Tammy

#### **Approval of Consent Agenda and Board minutes from June 11th**

Motion and Voting – Michelle<sup>mod</sup> by Mike carried

#### **Old Business:**

1. Capital Equipment Transfer amount request for Cable Park – done.
2. Outstanding team fees – still 2, Len is working on it.
3. Grant update - Sport for All - Travel Clinic /Cable Park– Danny/Len – Grants for Cable Park – Women on the Water \$900 Cable Park/Adaptive Give it a Go \$2000/Cable Park with PHCA \$1500 – added to Women on Water Cable Park City of Saskatoon \$1050. Dakota Dunes did not provide any funding for PHCA Travel Clinic in 2024, ran it as underrepresented.
4. Season Update – Coaching/Officiating – Len and Michelle - tracking sheet. Michelle is working with the Officials list, which is quite outdated, and will be focusing on getting the ROE's out for our volunteers to continue to develop our resources. Michelle and Norm were to discuss with NSO the simplicity of the US system and what we could learn. Michelle proposed the opportunity to speak to the athletes online and at provincials about the coaching pathway and officiating opportunities, this will be discussed at a future date.
5. Adaptive Give it a Go/Excellence – Ashley – Orientation night on June 12<sup>th</sup> for new participants. 2 Give it a Go dates planned, June 23<sup>rd</sup> and July 6<sup>th</sup>. Development opportunities for athletes to progress beyond grassroots introduction for July 17<sup>th</sup> and Aug 7<sup>th</sup>. Len and Ashley working on the invoices for the grants.
6. Membership fees update/Insurance moving forward 2025 and beyond. Len sent Mike the proposed increases. Recommendations below.
7. Travel Clinic rates for 2025 – Mike recommendations below.
8. Membership Survey – Governance Review – draft sent to Exec. Committee after this meeting, with updated Bylaw 11 draft. Len will send out survey next week, tabulate results for Board meeting in Nov. If membership survey indicates acceptance of governance review presented, the board will review draft of Bylaw changes, send to membership and have a special meeting of the membership in Jan. in order to have the changes in place by the AGM in Apr. Discussion by the executive brought forward the need to consider the positives as well as the challenges. The success of committees this year is an example of the potential of the change. The challenge would be to maintain opportunity for all disciplines, and not have one discipline “take over” a small board. Committees would have a major role in presenting options to the board, which would act on the work done, and this could prevent the creation of “silos”, as the board members would work for the benefit of all disciplines, without creating risk that one is favored over the others. Committee or



council work would need to not lose the momentum and past success of the technical development that has been realized, as each discipline is building coaching and officiating resources that are huge part of our growth.

9. Resignation – Gord Barnes – the executive has the opportunity to appoint someone to the position of Director Adaptive Excellence for one year. See below.

#### 10. New Business:

1. Appointment of Director Adaptive Excellence for one year.  
Motion: The Executive Committee will not appoint someone for this position for 2024. Moved by Mike S., seconded by Jerry. Discussion – the season is completed, and the budget planning for Adaptive Excellence for 2025 is not due until the new year, and with a potential governance change this position turn into a committee role rather than board director. Carried.
2. Budget – Mike – 2025 budget due Oct. 15 to SaskSport –
  - Recommendations – Travel Clinic fees stay same for clubs, offer lower rate for communities that can provide acceptable accommodations \$750 instead of \$900  
Discussion – the Executive committee agrees with the proposal and will present it to the board – the Executive recommends that all accommodations must be vetted before accepting a booking. A checklist for the acceptance of the accommodations would ensure proper management and focus on the safety and due diligence necessary for the appropriateness of the location for the coaches. If the local community cannot find appropriate accommodations, then the association would book the accommodations and the cost would be added on top of the clinic fees.
  - Membership rates – WSWC is increasing them slightly over the next 3 years. Our current fees are in line with covering the increases. Consider youth membership? (\$15- \$20) – this still covers costs from WSWC. May extend this to Cable Park, then no free rides with membership as in 2024?  
The Executive agrees with this proposal, and the membership rates will be presented to the board that will include another tier – Youth - \$15 – Individual - \$30 – Family - \$70
  - Cable Park fees – to be discussed by Danny, Mike N., Troy and Len possibly 2 tiers – WSWC membership rate (\$15-\$20) and one time rate (\$20), second time need to buy membership. After one year of operation, we understand our costs, and reducing the daily rate is an option if we have more bookings to cover the cost of staffing. If the Canada Summer Job Grant comes through, this is an opportunity to build equity and have a plan for maintenance and building insurance costs coverage. Len will continue to search for a better rate for the coverage, only received one company willing to take on our building this year, as it's a unique situation, and insurance companies are not open to the unknown.
  - Travel Clinic boat – is there someone on the board that can enter into meaningful discussion re: boat sponsorship – this question was answered quickly, yes, Norm and Danny are on a National committee that is discussing the potential for manufacturers to work with dealers to help with the growth of towed watersports. This spawned a lengthy discussion regarding our Travel



Clinic boat, and the value it provides as an asset as we now own it and can capitalize on the return on investment to purchase. The boat does not need to be “replaced” at this stage of its use, but due diligence is important to monitor the hours and upkeep and pay attention to the opportunity to upgrade if it can fit with the budget and goals of the association.

- Provincials hosting rate - \$5000 – is this appropriate? Yes, at this time. The policy manual helps with clubs to understand the responsibilities with hosting, Len cautions that this is a large expense that has no invoices to back it up, and a responsibility for the host club would be to ensure that there are appropriate invoices to justify this amount if SaskSport ever asked for receipts to support this amount allocated for hosting.
- CSJ and wages/jobs – difficulty in hiring each year – how can we utilize our Team SK athletes as staff? Other part time opportunity? This will be addressed in our budget planning for 2025 and 2026. Mike and Len have created a budget that includes the possibility that we would receive reduced or no funding from the Canada Summer job grant, and any success next year with this would mean increased self-help revenue for our various programs and allow for additional programming as a result.

### 3. Excellence – Jerry – season highlights to date

#### HP waterski

- Not all selected team members participated due to injuries and other sport commitments
- Significant spring training and tournaments in Florida and Louisiana
- 3 SK HP skiers selected for Canadian Team World U17s. 1 made it into the jump final
- Team SK swept U17 jump podiums at Westerns and Nationals
- Team SK athletes performed well in slalom and overall.
- Our HP skiers received training and experience as boat drivers and coaching.
- Team SK athletes skied in WWS Cup (amateur jump) in Saskatoon.
- 3 SK HP Skiers selected for Team Canada for PanAms in October.
- Carter participated in Westerns and ratings at Jr Canadian in Canada; coached our skiers and has started his collegiate skiing, he was invited to Pan Ams, but unable to participate due to scheduling conflict with US Collegiate schedule.

#### Adaptive

##### Westerns:

- Blake – attended – won overall

##### Canadian Nationals:

- Ash - placed 2nd in all events including overall
- Blake - Blake won the Overall title
- Nolan – medal in slalom

##### US Nationals:

- Ash - 1<sup>st</sup> slalom 2<sup>nd</sup> trick 1<sup>st</sup> jump (.2m from her World Record ) 1st Overall
- Blake – slalom 1<sup>st</sup> trick trick first – (1 trick away from his World Record) 1st Overall
- Todd - 4th slalom



## Wakeboard

- Provincials/Nationals Wake – over 60 athletes participated in Provincials at Kip. Nationals was a huge success, with 7 podium finishes for our athletes.
- Marin Wempe Monz is going to Florida to represent Team Canada at a Pan Am event

Motion: Extend Athlete Assistance deadline for Pan Ams athletes to Oct. 30 –Jerry.  
Seconded Mike. Carried

4. Sport for All – Danny –
  - Travel Clinic – 11 sites this summer, over 100 athletes participating. 2 cancellation due to weather or low registration by community booking. Coaching is the key to the continued success of this program. Due diligence is required to keep the coaches' training and safety foremost in our planning, as they carry a lot of responsibility. Once again, huge thanks to Novlan Brothers for their continued support of the Travel Clinic with the free loan of a truck each season.
  - Cable Park – A very successful year, with many things learned to build on. The operation costs are better understood, so 2025 has the potential to increase our revenue and pay off expenses for this investment. (Example, our power bill in July was \$94, Aug was \$78 – it works out to less than \$1 an hour for the electricity). Staffing will be key to manage costs and increase potential to have additional programming/clinics/users.
5. Coaching/Officials – Michelle
  - Certifications – the ROE's for Waterski have been sent in, 9 new level 1's, many level 1's moved to level 2. Wakeboard has just moved to the IWWF rule book, and judging will be on the agenda to work for SK members to gain certification.
  - upcoming opportunities/2025 Westerns? Co-host with MB? Norm will pursue this with MB, Michelle has discussed the potential of working with AB as well to support with officials.
  - boat drivers' LF – Lisa Williams took the training, now needs certification – Hunter is interested in getting certified as an LF, and there may be an opportunity to "grandfather" experienced drivers to be an LF – Michelle and Len will find out more and make recommendations accordingly.
  - Foundations/BTS is changing. There are a number of our coaches that have contacted Len (Lane Wall, Ashley Baerg, Braden Stumborg) wishing to take BTS, and this will be a focus in 2025 to offer this course. Currently, Dave W. is the only person in SK that can offer BTS, Hunter is close and needs one more certification to deliver it. Adam Morris has completed it, but he no longer resides in SK.
6. Other
  - – Canada Cup opportunities/learning – It was a HUGE success, and there is opportunity to learn from hosting such a major event. The participation of the local



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media and spectator attendance was impressive. The potential to include the opportunity for the association to have some participation or acknowledgement at the event was discussed. This opportunity was self-funded by the group organizing it, and made a massive impact on the recognition in the community of towed watersports in Saskatoon and Sask.

- 2025 Calendar – Westerns Waterski at SWSC? – co-host with MB?
- 2025 Adaptive Worlds in Australia
- 2025 – Wakeboard Nationals has been presented to us to host again – potential to co-host with AB?

Motion to Adjourn

Mike S.

carried